

Uganda Leadership Pioneers

Delivering improved services to
communities

18-25 September 2016



Develop your leadership skills whilst making a difference

The Uganda Leadership Challenge is a seven-day executive training programme that provides participants with hands-on experience of working in Uganda. It partners UK public and voluntary sector professionals with leaders from the Ugandan health sector to create joint teams that work together to improve service delivery at health centres in some of the most remote and deprived regions of Western Uganda.

During the week, participants are taught how to apply traditional leadership frameworks in Uganda's challenging environment. Theory is put into practice during visits to the health centres where teams are immersed in community life. Back in the training room, leadership skills are further tested as participants work together to plan for producing results.

After the seven days, the participants will continue to support their Ugandan peers remotely for six months.

Benefits

- Learn about Uganda and what it is like to work in a resource-strapped environment.
- Develop your leadership capability, increase your confidence and expand your comfort zone.
- Leverage your skills and experience to bring about sustainable change on the ground.
- Create a strong international leadership network.

Programme Itinerary:



Day 1,2 & 3

Mbale Training Centre – Participants travel to Eastern Uganda and meet their Ugandan counterparts. CSLE introduces theoretical leadership tools which are then tested at the health facilities.



Day 4

Field visits to Health Centres – Teams deliver leadership training modules, develop health centre improvement plans and work with community health volunteers to motivate and inspire.



Day 5, 6 & 7 District Leadership – Participants share their skills and experience with district leaders and politicians and work on post-programme planning.

On day 7, international participants return to Kampala.

Apply Now...

To sign up, please send an expression of interest to:

bookings@csleuk.org

Candidates should be open-minded, strong networkers, flexible, resilient and innovative.

For more information:

hopgood.sue@gmail.com
Tel: +44 (0) 7590 353 005

During the six months after the programme participants should plan to allocate time to support their Ugandan peers.

Uganda Leadership Pioneers



“ I realised early on that this was very different; the people who needed to collaborate with each other were in the room - powerful learning in itself, coupled with the insightful & broad ranging inputs from speakers, was all that was required to get inspired... ”

Tina Seth, Civil Service and Participant on a CSLE Programme

“ I had the privilege of participating in our pilot programme, a 6-month journey combining leadership development taking place in the context of a cervical cancer project in the Kagera region of Tanzania. The social impact was the most intriguing aspect of this programme and an experience that will remain with me forever. In a word it was AMAZING! ”

Laura Resnansky, Roche



“ After the second day of working in a cross-cultural team, I was really confronted with myself and wondered how I could contribute constructively. Two days later I realized that I had changed my way of listening and planning. Everybody went through a similar process, which strengthened the team to make considerable progress in the project! ”

Wendy Sanderson, Janssen Infectious Diseases



The Challenge

Together with one of Uganda's leading HIV/AIDS organisations, **Baylor-Uganda**, you will work to **improve leadership skills and service delivery** in government health centres in **Eastern Region**, one of the most remote and underserved regions of Uganda.

The Context

Uganda is a landlocked country set on the equator of East Africa with a population of 42 million. Known as the '**Pearl of Africa**' for its rich natural beauty and fertile land, Uganda is now a relatively peaceful country after decades of political turmoil and conflict

Nevertheless, poverty remains an acute problem with **63% of the population living on under \$2 a day**. The healthcare system is severely stretched:

- **Maternal mortality rates are 360 per 100,000 live births** (compared to 8 in the UK).
- **1.5 million people are living with HIV.**
- **Average life expectancy is 59** (compared to 81 in the UK).

About Pepal

Pepal designs and delivers executive leadership programmes that bring together business, NGO and public sector leaders on projects that create sustainable and scalable social change in developing countries.

The Pepal programmes combine project work, world-class management and leadership training, and field exposure. Pepal consolidates learning, embeds partnerships and ensures change on the ground by supporting project implementation and remote working.

To deliver this unique programme, Pepal is collaborating with **The Cross Sector Leadership Exchange (CSLE)**. Set up by a consortium of like-minded public and voluntary sector professional leaders, CSLE aims to develop existing, future and aspiring leaders to better deliver services to the public. CSLE brings together delegates from a range of sectors and organisations to address real problems with real partners and come up with real solutions. Through its programmes, CSLE encourages collaborative working and provides participants with the skills and networks they need to drive effectiveness across the public sector.

Fees

£2,500 per participant.

The fee includes food and accommodation whilst in Uganda, local transportation, and on-going support from Pepal during the six-months following the immersion visit.

The fee excludes travel to and from Uganda.

The fee also subsidises the participation of local Ugandan participants on the programme.

“ The CSLE has provided an excellent opportunity to **engage with other senior leaders and explore shared opportunities, challenge existing ways of working and develop leadership skills. Highly recommended!** ”

Tim Stafford, Mobility Team Manager, Guide Dogs